

THE LOCAL VOICE

SMART Local Union #565

SPECIAL EDITION

In four locations across the State we will elect Officers of the Local. These members will serve a three (3) year term and make decisions that will impact your work life. It is important that every member participates in this election by casting a ballot. The following members were nominated for the following positions:

PRESIDENT

Tyler Wolfe (unopposed)

VICE-PRESIDENT

Terry Lyon (unopposed)

EXECUTIVE BOARD

Brent Allar
Robby Brzezinski
Travis Disch
Rhonda Elliott
Teng Lee
Al McHugh
Dan Rohde
Phil Smith
Mark Tauferner

TRUSTEE

Brian De La Pena (incumbent)
Jared Enkers
Tara Gregory
Robert Jacobson
Tammy Johnson (incumbent)
Ric Schmidt
Brandon Sokolik
Tony Thao (incumbent)
Yee Thao

BUSINESS

REPRESENTATIVE/ORGANIZER

Scott Seymour (unopposed)

BUSINESS

REPRESENTATIVE/RECORDING

SECRETARY

Tom Niebuhr (unopposed)

BUSINESS MANAGER/FINANCIAL

SECRETARY-TREASURER

Jesse Buell (unopposed)

Elections for the before-mentioned officer positions will be conducted at the date, time, and place indicated below:

Wausau: Tuesday, June 6, 2023 6:00am-4:30pm
Weston Lanes
5902 Schofield Ave.
Weston, WI 54476

Pardeeville: Wednesday, June 7, 2023 2:30pm-3:30pm
Everbrite Training Room
401 S. Main St.
Pardeeville, WI 53954

Lancaster: Wednesday, June 7, 2023 3:30pm-4:00pm
Youth and Agriculture Center North room
Grant County UW-Extension
916 East Elm St.
Lancaster, WI 53813

Madison: Thursday, June 8, 2023 6:00am-5:00pm
Madison Labor Temple
1602 S. Park St. Room 109
Madison, WI 53715

The positions that are open are: Business Manager/Financial Secretary-Treasurer, Business Representative/Recording Secretary, President, Vice President, Executive Board Members (3), and Trustees (4).

Each candidate was offered a chance to publish a campaign article free of charge in this newsletter. You will find the articles of the candidates that accepted enclosed.

We strongly urge you to vote!!

Notice to the candidates: Please make sure you are aware of all of the election rules that were approved by the membership.

Brent Allar
Executive Board

Dear Brothers and Sisters,

My name is Brent Allar, and I am seeking the position of Executive Board member for Local 565.

I have been a SMART Local 565 member for 10 years, working from the Architectural Products bargaining unit within Greenheck Group. Over those 10 years I have spent 8 of them as a union steward, I am currently serving my 3rd term on our bargaining committee, and I have taken part in Construction Organizing Membership Organization Training (COMET), and the Essentials of Bargaining class held by the School for Workers at UW Madison.

In my time as a union representative I have done my best to be a servant leader to the membership, to put your needs ahead of my own, and to find power in the growth of others. I would love the opportunity to bring this mindset to your Executive Board for Local 565.

In Solidarity,

Brent Allar

Robby Brzezinski
Executive Board

Hello. My name is Robby Brzezinski and I am running for the union executive board. In my 26 year career at Greenheck, the union has provided me a good quality lifestyle. I am presently a PRV assembler in Plant 3 and I feel it is my time to give back. I would appreciate your support on election day. Thank you.

Travis Disch
Executive Board

Hi I'm Travis Disch I would like to start out by saying it's an honor to have been nominated to run for the executive board! I've been a member of local 565 for 25 years. I've been a steward for 20 years! I've also served on our shop committee. My wife and 2 kids are also part of our local 565 union. I would be very humbled to be voted in to serve on our executive board. I hope to get your vote in the upcoming elections.

Sincerely; Travis Disch

Rhonda Elliott
Executive Board

Hello! My name is Rhonda Elliott and I am running for SMART Local 565's Executive Board. I have been a member of Local 565 since 2005. Within the first two years of my membership, I became a shop steward, and still am today. I enjoy that role, as I feel it is important to be there for fellow members when they need help. I am also on the bargaining committee and helped negotiate Greenheck Fans last contract. I served as a Trustee in the past, which allowed me to dive into the business end of our Local. I learned a lot about the behind the scenes work that takes place to keep our Local running. That experience has made me want to have more of a voice, and be more involved in the decision making that molds the Local. That is why I am running for Executive Board, and I would appreciate your support!

Remember, YOU are the Union! Regardless of who you support, I encourage you to get out and vote. Let your voice be heard!

Teng Lee
Executive Board

Brothers and Sisters of SMART local 565

My name is Teng Lee and I am running for one of the Executive Board seats for the local 565.

I have been a SMART local 565 Sheet Metal Worker for the past 14 years; of which I have been a union Steward for almost ten years. I have had a very diverse ground in working as a production employee, as well as Management positions. I have been in the EMS/FIRE services for close to 20 years, serving the local communities.

Coming from a large family history of union strong workers, with my father and brothers all in union jobs. I am proud to be able to help and serve as a steward.

AS a steward, I have worked hard to protect our members and our CBA everyday. I take my peer-elected positions seriously and use my compassion, knowledge, loyalty to achieve the best outcome possible. During my 14 years, I have seen many changes and growth within the organization, with limitless potential that the Local 565 has. My intention is to transform those possibilities into action; to create tangible benefits for our members and the community.

I would greatly appreciate your consideration on election day, to be able to help and serve the members of Local 565. Thank you.

Fraternally yours,

Teng Lee.

Al McHugh
Executive Board

Dear Brothers and Sisters

Hello! My name is Alan McHugh. I have been a member of SMART Local 565 for 26 years and counting. A Union Steward for 6 months at Facility 8 GFC. I am running for Executive Board so I can become more involved with Local 565 my only regret is that I didn't become more involved sooner and want to educate other members not to make my mistake.

Get involved! Be an active member! My past involvement with organizing a new local Sportsmens club and the experiences will make me knowledgeable and valuable for this position. I held the office of President, V.P. and secretary. The experience showed me the responsibilities and know how to keep and make an organization stronger and successful.

My goals are not only better communication between Local members and our leadership but also for new hires. I would like to compose a short newsletter of the history of Unions. Also to address the importance of Unions now and in the future.

Dan Rohde
Executive Board

Dear Brother's and Sister's,

My name is Dan Rohde and I am asking for your support for the position of Executive Board. I am and have been a Union worker in good standing for over 18 years, 14 with my previous Local and now here, with all of you my fellow Local 565 SMART Brother's and Sister's.

Of those years, 8 of them have been serving as a Union Steward.

I have in past years traveled to participate in numerous Union Steward training classes and seminars and am always looking to learn on the job to strengthen our unity.

It truly will be an honor continuing to advocate for each and every one of you moving forward.

Thank you.

Fraternally yours,

Dan Rohde

Phillip Smith
Executive Board

Dear Brothers and Sisters of Local 565,

My name is Phillip Smith and I am running for one of the Executive Board positions for Local 565. I am currently a committee member at SubZero. I have been a member of 565 for 9 years. I have been a steward for most of my career here so far and coming to the end of a three year term as a committee member.

My other experiences I have in union activities include as a member of IAM where I held many positions such as LL1947 Auditor, Delegate to district 10, negotiator where I negotiated a contract with Mercury Marine, and committee member for Plt 98 which is the Stainless Steel Propeller division. I worked for Mercury Marine for 15 years where I held these positions for 13 years.

I am running for executive board in hopes to continue to represent the members of local 565 and share in the successes and victories it has brought forward so far. I am confident that my experiences can contribute to the local and can help in its decisions on a day to day basis. Please consider a vote for me as I am eager to get to work and represent the brothers and sisters of local 565.

Together in Solidarity,

Phillip J Smith

Mark Tauferner
Executive Board

Hello, my name is Mark Tauferner and I am running for one of the three openings on the Executive Board. I have been employed by Greenheck Fan for almost 31 years. During that time, I have served as a union steward for 12 consecutive years. In addition, I served as a member of the Skill Trade Committee.

I would appreciate your vote in the upcoming election in June.

Jared Enkers
Trustee

Brothers and Sisters,

My name is Jared Enkers and I'm asking for your vote for the SMART Local 565 Board of Trustees. I've been an active member of the Local for just over four years and a Steward for the last three. As a newer member, my goal has always been to learn as much as I possibly can and become more involved with the Union. I regularly attend meetings and actively engage with other elected officials and Stewards. The relationships built with other members and ambition to contribute to our Local's success is why I accepted the nomination. And with your vote I hope to gain both knowledge and experience to better serve the membership I represent.

Thank you,
Jared Enkers

Robert Jacobson
Trustee

Hello Local 565, my name is Robert Jacobson from Greenheck Fan Corporation. I am running for Trustee for our local in this election, I have been a member in good standing with Greenheck for over 25 years. I am currently a member of the bargaining committee for Greenheck while navigating my job as a Journeyman Maintenance Mechanic I am running for Trustee because I care deeply about not just Greenheck, but more importantly local 565. I have deep respect for our predecessors in the way that they always had our local in their best interest. They kept us strong, financially stable and relevant through thick times and thin. I have a strong desire to carry on the tradition that we have experienced for so many years. I would like an opportunity to serve this local in the same capacity. If I can earn your vote I would serve Local 565 with the best interest of our whole union in mind. We have to be strong to survive, Thank you for your time Brothers and Sisters of Local 565.

Fraternally Yours,

Robert Jacobson

Tammy Johnson
Trustee

Brothers and Sisters,

I am Tammy Johnson and I am seeking re-election to the position of Trustee of Local 565. I have been a SMART Local 565 Sheet Metal Worker for 25 years. Two years ago I brought forward the idea of the gun raffle to the officers of our local for the member to member fund and it has been a huge success in helping our members. I am willing to help the members in anyway possible to make our local succeed. I work at Greenheck in Schofield, WI in the CVI plant and am also a union steward. I have had the honor and privilege of serving Local 565 the past 6 years as a Trustee. As a trustee we go thru all the records and make sure everything is accounted for and accurate. I urge you to vote in the up-and-coming elections. I also ask for your support and cast your ballot for me for Trustee of Smart Local 565.

Thank you Tammy Johnson
Trustee

Ric Schmidt
Trustee

Hello! Brother and sisters of SMART local 565'

I have been in the SHEET METAL UNION for over 16 years. Prior to working at Greenheck, I was in the Carpenters' union for almost 20 years. I am also a member of Trinity Evangelical Lutheran Church, where I have served on their finance committee several times. The experience I have gain working with the church's finance committee, will help me preform the duties as Trustee for the local 565 members.

Thank you.

Ric Schmidt.

Brandon Sokolik
Trustee

I work at Subzero in Post B and I've been with smart local 565 for over 5 years. I've been active in the union for most of that time and look forward to, if given the opportunity, to be more active and learn more within the union to better represent the new generation of union workers.

Tyler Wolfe
President

Dear Brothers and Sisters,

I am Tyler Wolfe and I have accepted the nomination for Executive Board President. For those of you who don't know who I am, I have served multiple terms on the executive board and trustee. I will have 27 years at Greenheck Fan in December where I served 3 terms on the bargaining committee. I helped in contract negotiations in 2012, 2015 and 2021.

As E-Board President I am looking forward to working with Jesse, Tom and Scott along with the E-Board to ensure that the local stays fiscally responsible and healthy while at the same time serving the membership to our best ability.

I will also work with our Organizer Steve McDonald to not only organize new shops, but also internally organize. I believe the biggest challenge we face as a local is new hires who are refusing to sign up for union membership. We need to develop training and techniques to teach, not only our stewards and committee members, but everyone on the floor as well. This is a necessary call to action as a result of the HR departments in our local taking aggressive measures to lower union density in our shops.

I am looking forward to the next 3 years as Executive Board President. Thank you,

Tyler Wolfe

Terry Lyon
Vice President

Hello brother and sisters of 565 Sheet metal workers. My name is Terry Lyon and I am a candidate for vice president of 565 Sheet metal workers. I have been an employee of Sub-Zero for 23 years where I have been on the bargaining committee for 3 terms of 9 years. I have been an E board member for 2 terms of 6 years. It has been a pleasure and an honor to serve you on the e board with Tyler Wolfe, Rick Rumpel, Tom Niebuhr and our late vice president Paul Baker.

I have learned a great deal working with these gentlemen and wish to carry the torch as vice president and continue the great work that we have done in the past.

I am honored by the nomination for this position and will carry out my duties to continue to move 565 forward.

Sincerely Terry Lyon

Jesse Buell
Business Manager/Financial Secretary-Treasurer

I am deeply moved by the expression of confidence from the membership providing me a white ballot, and I thank you all from the bottom of my heart. I am immensely grateful to the loyal supporters. I also would like to take this opportunity to thank Randy Boles and Rick Rumpel for both of their service and wish them the best for the future.

Being an effective business manager involves listening to constituents, translating their concerns into workable proposals, and building consensus to implement them. I could not do this job without the involvement of our staff, Executive Board, Stewardship and openness of the people I represent. Not only have you entrusted me with the responsibility of managing the Local and speaking on your behalf as your representative, but you also continue to provide me with the ideas and feedback I need to do it as it should be done. For that, I thank you once again.

Jesse Buell

Tom Niebuhr
Business Representative/Recording Secretary

Brothers and Sisters of Local 565,

My name is Tom Niebuhr; and I am running for the position of Business Representative/Recording Secretary. Over the last three and a half years I have had the privilege of holding the position of Business Representative/Recording Secretary. I represent the men and women of Wolf, Subzero, and Loudspeaker Components. I have been a member of SMART Local 565 for 24 years. Prior to my time as Business Representative, I served 3 years as a steward and committee member at Subzero.

Over the last three and a half years I have taken several classes and training courses to strengthen my abilities to represent our workers. Through the UW School for Workers I have completed the following trainings or courses; Union Steward's Training, Preparing for Bargaining, At the Table: The Negotiations Process, and Production Standards in Union Settings. I have also completed the following classes through SMART International; MAP Class (Member Assistance Program), Advanced Communications, New Business Agent, New Reps II, and Leadership. With this training, I have been able to garner skills that assist in all matters of representation whether it is bargaining, grievance handling, or members personal concerns. I look forward to continuing building my skills and knowledge to be able to represent our membership in all matters necessary.

I thank you all for nominating me, and I am hopeful that I can continue educating and moving this local forward within our members households, workplaces and communities.

In Solidarity-

Tom Niebuhr

Scott Seymour
Business Representative/Organizer

Dear Brothers and Sisters,

I am Scott Seymour, your Business Representative/Organizer. I have been nominated for a second term to represent my brothers and sisters of SMART local 565. I have been a SMART member for over 25 years. I have had the privilege to serve you as your Business Representative/Organizer for the last 3 years. I will continue to be your advocate and serve SMART to continue to build for your success.

Over the past 3 years SMART has had to navigate through difficult situations. Covid has been very hard on the local and our members. We will always remember and never forget our lost members and their families to Covid.

The economy has completely turned in the last 2+ years. Together we must stick together and focus on increasing our wages, benefits, and work life balance. Solidarity has never been as important as it is now.

“Unions have been the only powerful and effective voice working people have ever had in the history of this country.” The Boss-Bruce Springsteen

I am grateful for your continued support. I look forward to serving the local and its members for the next three years.

Fraternally,

Scott Seymour

Please remember that non-members are not eligible to vote in the upcoming officer elections

The next page contains a copy of the ballot so that you can see it ahead of time

OFFICIAL BALLOT

SMART LOCAL 565 ELECTION 2023-2026

Mark an "X" in the box next to the name of the candidates of your choice. Do NOT put your name, initials, or any other identifying information on the ballot. You may vote for only one candidate per position unless otherwise noted. Ballots containing any identifying information will be voided

EXECUTIVE BOARD MEMBER (Vote for 3)

- Brent Allar
- Robby Brzezinski
- Travis Disch
- Rhonda Elliott
- Teng Lee
- Al McHugh
- Dan Rohde
- Phil Smith
- Mark Tauferner

TRUSTEE (Vote for 4)

- Brian De La Pena (incumbent)
- Jared Enkers
- Tara Gregory
- Robert Jacobson
- Tammy Johnson (incumbent)
- Ric Schmidt
- Brandon Sokolik
- Tony Thao (incumbent)
- Yee Thao

PRESIDENT

- Tyler Wolf (unopposed)

VICE PRESIDENT

- Terry Lyon (unopposed)

BUSINESS MANAGER/FINANCIAL SECRETARY-TREASURER

- Jesse Buell (unopposed)

BUSINESS REPRESENTATIVE/ RECORDING SECRETARY

- Tom Niebuhr (unopposed)

BUSINESS REPRESENTATIVE/ ORGANIZER

- Scott Seymour (unopposed)



AUTO • HOME • LIFE • BUSINESS

ILB has been a part of SMART Local 565 since 2020. We started the relationship in 2019 and it has grown into so much more! We are excited to serve the members of Local 565 and your families. Our agents offer an straightforward needs-based consultative approach when helping to navigate your insurance needs. If you would like to shop your auto, home, umbrella, recreational vehicle, or life insurance, please scan the QR code below. Keep an eye out for new offerings and additional benefits coming soon!!



Don't forget to follow us on Facebook and Instagram!!!

35 Things Your Employer Cannot Do!

It is unlawful for your employer, supervisor or foreman to interfere with, restrain or coerce employees seeking to organize or join a union. Any of the acts listed below constitutes a violation of the National Labor Relations Act, as Amended.

1. Attend any union meeting, park across the street from the hall or engage in any undercover activity which would indicate that the employees are being kept under surveillance to determine who is and who is not participating in the union program.
2. Tell employees that the company will fire or punish them if they engage in union activity.
3. Lay off, discharge, or discipline any employee for union activity.
4. Grant employees wage increases, special concessions, or benefits in order to keep the union out.
5. Bar employee-union representatives from soliciting employees' memberships on or off the company property during non-working hours.
6. Ask employees about union matters, meetings, etc. (Some employees may, of their own accord, walk up and tell of such matters. It is not an unfair labor practice to listen, but to ask questions to obtain additional information is illegal.).
7. Ask employees what they think about the union or a union representative.
8. Ask employees how they intend to vote.
9. Threaten employees with reprisal for participating in union activities. For example, threaten to move the plant or close the business, curtail operations, or reduce employees' benefits.
10. Promise benefits to employees if they reject the union.
11. Give financial support or other assistance to a union.
12. Announce that the company will not deal with the union.
13. Threaten to close, in fact close, or move plant to avoid dealing with a union.
14. Ask employees whether they belong to a union or have signed up for union representation.
15. Ask an employee, during the hiring interview, about his/her affiliation with a labor organization or how he/she feels about unions.
16. Make anti-union statements or act in a way that might show preference for a non-union man.
17. Make distinctions between union and non-union employees when assigning overtime work or desirable work.
18. Purposely team up non-union men and keep them apart from those supporting the union.
19. Transfer workers based on union affiliations or activities.
20. Choose employees to be laid off to weaken the union's strength or discourage membership in the union.
21. Discriminate against union people when disciplining employees.
22. By nature of work assignments, create conditions intended to get rid of an employee because of his/her union activity.
23. Fail to grant a scheduled benefit or wage increase because of union activity.
24. Deviate from company policy for the purpose of getting rid of a union supporter.
25. Take action that adversely affects an employee's job or pay rate because of union activity.
26. Threaten workers or coerce them to influence their vote.
27. Threaten a union member through a third party.
28. Promise employees a reward or a future benefit if they decide "no union."
29. Tell employees overtime work (and premium pay) will be discontinued if the plant is unionized.

30. Say unionization will force the company to lay off employees.
31. Say unionization will do away with vacations or other benefits and privileges presently in effect.
32. Promise employees promotions, raises, or other benefits if they get out of the union or refrain from joining the union.
33. Start a petition or circular against the union or encourage or take part in its circulation if started by employees.
34. Urge employees to try to induce others to oppose the union or keep out of it.
35. Visit the homes of employees to urge them to reject the union.

For: Questions, Comments or Assistance? Contact: SMART Local 565 at 1-608-257-5757

MEETINGS

We have regular monthly meetings in Wausau and Madison the first week of the month. The first Tuesday of the month, we meet at 7:30am, 12:00pm and 3:30pm at Weston Lanes in Weston. The meetings in Madison are the first Thursday of the month, at 12:00pm, 2:30pm, and at 4:00pm.

Please note: We suspend meetings during the summer months of June, July, and August.

If you have moved or if your beneficiary has changed, please contact either your Union Rep, Steward, or the Union office to fill out the appropriate cards. Also, if you will be off of work for more than a month, remember to contact Sarah in the office. You can reach her by phone 608-257-5757 or by email admin@smartlocal565.org

Remember to visit our website at smartlocal565.org

Intl. Assoc. of Sheet Metal, Air, Rail and
Transportation Workers Local 565
1602 So. Park St.
Madison, WI 53715

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MEMBER COMMENTS WELCOMED

Articles and letters are welcomed on matters of member interest.

Not all letters can be printed and because of space restraints, articles may be edited.

Please send your comments to:

SMART Local 565

1602 So. Park St. Room 105

Madison, WI 53715

The Local Voice is published by SMART Local 565 for the benefits of its members.

*Local 565 is a Labor Organization and this publication may, at times, speak out strongly
for or against issues important to working people.*