

THE LOCAL VOICE

SMART Local Union #565

SPECIAL EDITION

In four locations across the State we will elect Officers of the Local. These members will serve a three (3) year term and make decisions that will impact your work life. It is important that every member participate in this election by casting a ballot. Union Meetings are suspended in June, July and August. The following members were nominated for the following positions:

PRESIDENT

Randy Boles (nominated by Jesse Buell)

VICE-PRESIDENT

Paul Baker (nominated by Tom Thoma)

EXECUTIVE BOARD

Rhonda Elliott (nominated by Randy Boles)

Ray Ficken (nominated by Tom Thoma)

Ben Fons (nominated by Ben Fons)

Jason Klatt (nominated by Jason Klatt)

Terry Lyon (nominated by Chad Rhyner)

Rick Rumble (nominated by Jeremy Adams)

Tyler Wolfe (nominated by Tom Thoma)

TRUSTEE

Brian De La Pena (nominated by Brian De La Pena)

Tammy Johnson (nominated by Tony Thao)

Scott McKellips (nominated by Curt Buttke)

Jerry May (nominated by Jerry May)

Justin Strook (nominated by Scott LeBaron)

Tony Thao (nominated by Tammy Johnson)

Yee Thao (nominated by Tom Thoma)

Phelan Voegeli (nominated by Phelan Voegeli)

BUSINESS REPRESENTATIVE/ORGANIZER

Curt Buttke (nominated by Tom Thoma)

Scott Seymour (nominated by Jeff Neuman)

BUSINESS REPRESENTATIVE/RECORDING SECRETARY

Tom Niebuhr (nominated by Tom Niebuhr)

BUSINESS MANAGER/FINANCIAL SECRETARY-TREASURER

Jesse Buell (nominated by Tom Niebuhr)

Devlin Verley (nominated by Tom Thoma)

Elections for the before-mentioned officer positions will be conducted at the date, time, and place indicated below:

Wausau: Tuesday, July 21, 2020 6:00am-4:30pm
Weston Lanes
5902 Schofield Ave.
Weston, WI 54476

Pardeeville: Wednesday, July 22, 2020 2:30pm-3:30pm
Everbrite Training Room
401 S. Main St.
Pardeeville, WI 53954

Lancaster: Wednesday, July 22, 2020 3:30pm-4:00pm
Doolittle's Pub and Eatery (upstairs in the Jury room)
139 S. Jefferson St.
Lancaster, WI 53813

Madison: Thursday, July 23, 2020 6:00am-5:00pm
Madison Labor Temple
1602 S. Park St. Room 116
Madison, WI 53715

The positions that are open are: Business Manager/Financial Secretary-Treasurer, Business Representative/Recording Secretary, President, Vice President, Executive Board Members (3), and Trustees (4).

Each candidate was offered a chance to publish a campaign article free of charge in this newsletter. You will find the articles of the candidates that accepted enclosed.

We strongly urge you to vote!!

Notice to the candidates: Please make sure you are aware of all of the election rules that were approved by the membership.

Rhonda Elliott
Executive Board

Brothers and Sisters of SMART Local 565

My name is Rhonda Elliott, and I am running for a seat on the Executive board. I have been a member of Local 565 for 15 years, working as a fabricator for our signatory, Greenheck Fan. In those 15 years I have served the Local in many different capacities. I have been a steward for more than 12 of those 15 years, and have also served as a Trustee. I've been on election committees, volunteered at contract votes, picnics, and other special events. I've attended organizing classes, and several different seminars put on by the AFL-CIO and other Labor organizations, on my own time.

Two years ago I took on what I consider my biggest contribution to the Local so far. Together with Tom Thoma, our Business Agent, I helped create and mold the Union side of a Youth Apprenticeship Program. This program took us into local High Schools, spreading the word about Unions and Manufacturing as viable career options to today's high school students. We have more than doubled the program's members in 2 years and next year is looking even better. Interest is growing and schools are now searching us out, asking us to come speak to their students. This program allows us to show young people all the benefits our Local can offer. We need to continue looking at new and creative ways, like this program, to get the workforce on board with Union membership again.

I believe I will bring a different perspective to the Executive Board. It is no secret men and women approach problems differently. I think having that diversity will ensure more possible solutions are considered and discussed to better serve ALL of our members.

Times are changing, that fact is very evident every time you turn on your television. If we are to remain relevant, we too need to keep changing. We can no longer accept the same old rhetoric as good enough. I am asking for your support in my bid to the Executive Board. Most importantly though, I am asking you to vote. Get out there, get involved, and let your voice be heard! WE are the Union. That means you, and that means me. Let's start to make SMART Local 565 what we want it to be!

Thank You

Rhonda Elliott
Candidate for Executive Board

Ray Ficken Executive Board

Dear Brothers and Sisters,

I am Ray Ficken, former Business Manager and Financial Secretary Treasurer of this Local from 2011-2017. I am seeking the position of Executive Board Member. I believe my experience as the Business Manager and Financial Secretary Treasurer will greatly help our Local make larger strides in moving forward.

I believe the future Local 565 can be anything we want it to be if we work together. It is impossible to know where we may wind up but we know change is necessary, unavoidable and healthy. If someone would have told you last year that 2020 was going to see wildfires, a pandemic, massive unemployment, the stock market crash, earthquakes, social unrest and rioting in its first 6 months I doubt you would have believed them. Yet here we are and we are moving forward as a country and as a world, despite all the chaotic things going on. I want to see our Local grow and move forward in a positive way for the good of our union members and their families.

So what does the Executive Board do? (Article 14: Section 3) of the SMART constitution lists the duties as this: ***The local union Executive Board shall require the members, officers and representatives of the local union to comply with the provisions of this Constitution; shall cooperate at all times with other officers in the performance and execution of their duties and obligations; shall assist and advise the business manager or business representatives in matters requiring immediate attention between meetings; and shall perform such other duties as the local union may direct which are consistent with the provisions of this Constitution. All actions and decisions of the local union Executive Board except those taken pursuant to Section 8 of Article Twelve (12) shall be subject to approval by the local union.***

In simple terms the Executive Board Members work for the Local Union Body, taking up any issues that you the membership direct it to. It means they “watch over” the activities of the Financial Secretary/Treasurer and make sure that your dues money is being used wisely. They provide input on major decisions of policy and procedure in regard to all matters of the Local and how it is run. Members of the Executive Board should listen to ideas and opinions of the general membership and the local union officers. They should act accordingly to make necessary changes and continuously strive to move Local 565 forward.

I am proud to be a member of this local; I was honored to be an officer and I will be a great asset to the Executive Board. I know you're busy but I urge you go get out and vote, it is pretty easy and relatively quick. Don't stand on the sideline but get involved, and when you do cast your ballot I would appreciate your vote.

Fraternally,

Ray Ficken

Jason Klatt
Executive Board

Brothers and Sisters,

My name is Jason Klatt and I am running for one of the Executive Board seats of Local 565.

I have been a SMART Local 565 Sheet Metal Worker for 5 years. My journey started at Therma-stor as a temp-to-hire janitor and I have since bid for the roles of stock clerk, braizer, and re Fridgeration technician. During my tenure, I have served as a union steward and have been elected to our bargaining committee twice.

As a steward and committee person I have worked to protect our members and our CBA everyday. I take my peer-elected position seriously and use my compassion, knowledge and loyalty to achieve the best outcome possible. "Union strong" has never been more important in these uncertain times; and our collective strength will see us into a bright future. During the past 5 years I have seen the limitless potential that Local 565 has. My intention is to transform those possibilities into action to create tangible benefits for our membership and our community. This can only be done with input from active membership.

Please exercise your vote, all voices need to be heard in our Local. I also ask for your support, please cast your ballot for me as an Executive Board member of SMART Local 565.

In Union there is strength

Jason Klatt
Local 565 Member and Brother

Rick Rumpel
Executive Board

Dear Brothers and Sisters:

My name is Rick Rumpel, I am a candidate running for re-election to the Executive Board of our Local 565.

I ran for and was elected to the Executive Board in 2017 for a 3 year term. During my time on the Executive Board I've promoted better communication to the members, while we have taken some steps to do so, I feel it can still be improved.

I'm 3rd generation Union, with my Grandfather and Father and then myself, being members of Smith Steel Workers 19806 AFL/CIO in Milwaukee. I was Union member there for 10 years before leaving the company due to excessive layoffs and then plant closure.

I've been a Union Member in Smart Local 565 since joining Wolf Appliance in Fitchburg in 2014. The number of Union meetings I've missed since 2014 can be counted on 1 hand.

Shortly after I Joined 565 I was asked if I'd like to be a Steward as at the time my shift had just lost it's only Steward. I agreed and proceeded to learn and fight the wrongs the company was doing to the workers.

I've gained quite a reputation as a fighter in my bargaining unit and was able to recruit and mentor more Stewards to help strengthen our bargaining unit.

We are at a time where unions have been weakened through many years of Anti-Worker legislation, and Union Busting Tactics. We need to find Solidarity among ourselves on the shop floors, of our individual bargaining units, but also among our whole local. We need to remember the past, and learn from history.

We have workers entering the workforce with no idea of what unions are, or what unions have accomplished in the past and they are entering the workforce in a "Right To Work" (4 Less) atmosphere. So, we need to educate them, organize them and be of service to them.

Aside from communication in General, I'd like to work for better communication among the Stewards themselves so that they may share tactics and arguments for grievances to better protect all of the members. Some shops have already been doing this.

In Solidarity

Rick Rumpel

Tyler Wolf Executive Board

Brothers and Sisters,

My name is Tyler Wolfe and I am seeking re-election to serve another term on the Executive board for Local 565. I am a 23.5 year employee at Greenheck Fan. I'm currently in the middle of my third term as committee member at GFC.

The past 3 years I have enjoyed working with Executive board and the agents in helping to manage Local 565. Everything from helping to plan union picnics to approving the budget. The year 2020 has been challenging to say the least. From having to appoint a new agent and a business manager to layoffs in our local. Not only being concerned for the health and safety of the membership, but also making sure of the financial health of the local.

If re-elected I look forward to being an important part of the leadership in our local. Getting through 2020 and moving local 565 even further ahead in 2021 and beyond. I sincerely appreciate your vote in the upcoming election.

Fraternally yours,

Tyler Wolfe

Tammy Johnson
Trustee

Brothers and Sister I am Tammy Johnson and I am seeking re-election to the position of Trustee of Local 565. I have been a SMART Local 565 Sheet Metal Worker for 22 years. I work at Greenheck in Schofield, WI in the CVI plant. I have had the honor and privilege of serving Local 565 the past three years as a Trustee. As a trustee we go thru all the records and make sure everything is accounted for and accurate. I hope you use your right to vote in the up-and-coming elections. I also ask for your support. Cast your ballot for me for Trustee of SMART Local 565. Thank you. Tammy Johnson

Jerry May
Trustee

My name is Jerry May, and I have worked for Greenheck Fan Corporation in Schofield for the past fourteen years. I would like to represent our union brothers and sisters as a union trustee. I've worked in manufacturing facilities for the past 38 years and have been a union member for over thirty years. The union provides many benefits to Greenheck employees, and I would like to continue to make sure that we are well represented within our organization. My work and personal experiences with the union have given me insight into the importance of having a strong union within a large company. I will be a strong advocate for our union members and I promise to collaborate with Greenheck representatives in order to provide its employees with good benefits. Thank you in advance for your vote!

Justin Strook
Trustee

Hi I'm Justin Strook and am a fabricator/set up person and have been working at Wolf for the past 6 years. Since starting with Wolf and becoming a part of the Union, I have attended meetings and follow the Union Boards to maintain my knowledge of what is occurring. With the encouragement of a few Union Board members and peers, I have decided to run for trustee. With my leadership skills and my exceptional ability to analytical review information, I feel I would succeed in this role and be able to move the Union forward.

Yee Thao
Trustee

Hello,

My name is Yee Thao. I have been married to my wife, Shoua for 14 years. Together we have 3 daughters, 1 son, and 2 dogs that keep us on our toes. I am running for the Board of Trustees for SMART LOCAL 565. I have worked for Greenheck for 6 years and have been an active steward for 565 since I started at Greenheck. Just shortly after I became a steward, I was nominated and voted in to serve on the Architectural Products Bargaining Committee. I am proud to say that I have been reinstated for this position for another 3 years. I understand what it takes to be a competent union representative, therefore I have taken the time to develop my skills by taking classes such as the SMART COMET Class and The School of Workers- Essentials of Bargaining class that was held by UW-Madison. I am ready to take on the responsibility as a Trustee and learn the ins and outs of the financial aspect of our Local. I was nominated for this position by Business Agent Organizer, Tom Thoma. I will use the skills and knowledge I've obtained from my past experience to keep our Local moving forward in the right direction.

I encourage you to go out and vote Yee Thao for Board of Trustees. I appreciate your support.

Thank you,

Yee Thao

Phelan Voegeli
Trustee

Brothers and Sisters,

My name is Phelan Voegeli. I'm a welder at the Wolf facility in Fitchburg, WI. I have been at Wolf and a SMART Local 565 member going on five years now. I also currently serve as a union steward in my facility.

A little about me on a personal level. I live just outside Orfordville WI. I've been married to my wife Penny for over 19 years and a proud father of two girls, Sadie and Natalia. We have three dogs a rabbit and thirty three chickens. We enjoy going on motorcycle rides, traveling with our camper and other various family activities.

I have decided to run for this position to get more involved in union business and help the union grow. I believe I would be a good addition to the Trustee position because of my experience in such matters and my dedication to the Union. The last four generations of my family including myself have been members of UAW Local 95 (Janesville WI). I have also been a member of UAW Local 592 (Rockford IL). I have volunteered my time multiple times for non-profit groups for similar positions dealing with finances and was successful. I've helped with delegating funds

to Caritas food and clothing pantry. It also helped with funding the maintenance of the vehicles at the local homeless veterans' shelter that provides transportation to appointments.

I'm looking for your support in the up and coming elections and I'm looking forward to playing a larger role and helping the union grow stronger in solidarity.

Fraternally,

Phelan Voegeli

Curt Buttke
Business Representative/Organizer

Dear Brothers and Sisters of Local 565:

My name is Curt Buttke. I have been nominated for the position of Business Agent/Organizer for Local 565.

I have been a member in good standing for 14 ½ years at Greenheck Fan Corp. I was a Shop Steward for 3 years and elected to serve on the Union Bargaining Committee for the past 4 years. I have been through contract negotiations and participated in new employee orientation. I have taken classes through UW School for Worker's: Labor History Through Film, and Interest Based Bargaining.

I also have served as a Trustee for the local for 3 years. Taken the COMET class for organizing. I have also participated in organizing campaign's by picketing and hand billing while hoping to expand our local.

I am truly honored and humbled to be nominated by our current Business Agent/ Organizer Tom Thoma for this position. I would greatly appreciate your consideration on election day. I would love the opportunity to continue working hard for and with all of the members of Local 565.

Fraternally Yours

Curt Buttke
Business Agent/Organizer Nominee

Scott Seymour
Business Representative/Organizer

Hi my name is Scott Seymour. I am married to Lori for 22 years and we have three children ages 17, 18 and 20. I have worked at Greenheck for 22 years and have been a Union Stewart for almost 16 years of that time. I continue to have a strong desire to be an advocate for all 565 union members. I feel that I have represented my union brothers and sisters to the best of my abilities in every situation. I have come to a point in my life where I am able to devote more time and energy to SMART local 565 and I am very interested in being your Business Agent/Organizer. I will work hard for each of you to ensure that our future will provide us with the best benefits and working conditions possible. I would greatly appreciate your vote and support in the upcoming election. Thank you.

"I do not believe in first, best and final offer."

Scott Seymour

Jesse Buell
Business Manager/Financial Secretary Treasurer

Brothers and Sisters

I am Jesse Buell and I am seeking re-election to the position of Business Manager/Financial Secretary Treasurer of Local 565.

I have been a SMART Local 565 Sheet Metal Worker for 23 years. I worked at Sub-Zero plant for 20 years as a brake operator, painter, pre-foam assembler, and in my last 11 years as a TIG welder. During that time, I served as a Union steward, and was elected to three terms of the bargaining committee at Sub-Zero.

I have had the honor and privilege of serving Local 565 the past three years, first as a Business Agent and then as Business Manager. I was elected to the position of Business Agent in 2017. In that capacity I represented the workers at Sub Zero Freezer Company, Wolf Appliance, and Carnes Company. As Business Agent, I also served on the Executive Board as Recording Secretary.

When it was announced that the Local 565's Business Manager/Financial Secretary position would be vacated on January 1, 2020, the Executive Board unanimously appointed me the position, and I have been serving the local as Business Manager since. I also have been appointed by the International Association to the standing production committee where I work with a group of business managers from across the country to assist the International Association's Production Council. Just recently I've been appointed recording secretary of the International Association's Production Council Committee.

I finished a Business Management course at Madison Area Technical College in 2008. I have since attended the Essentials of Bargaining course at the University of Wisconsin school for workers, the SMART New Business Agent course from the National Labor College, and Labor Studies courses with Cornell University's IRL School. Through the SMART international training classes I attended and finished Advanced Business Agent certification, Build Your Union organizing certification, SMART Army training Certification and Member Assistance Program training certification.

During my time as committee member, business agent, and business manager I have led or assisted in labor contract negotiations at Sub Zero, Wolf, Trachte, Carnes, Integrity Lifestyle Benefits, and Loudspeaker Components Corporation. Affordable health care, livable wages, good retirement plans and members safety are priority to me when negotiating with employers.

I also have years of experience challenging employers through the grievance and arbitration process and the National Labor Relations Board. As a result of my efforts and experience employers have had to re-employ, pay back wages, or provide severance packages to suspended or terminated members. I have never been afraid to enforce our CBA's and demand the respect of our negotiated contract from the employer.

I urge you to vote in the up-and-coming elections. I also ask for your support. Cast your ballot for me as Business Manager/Financial Secretary Treasurer of SMART Local 565.

Thank you and Solidarity!

Jesse Buell
Business Manager/Financial Secretary Treasurer
SMART Local Union 565

Devlin Verley
Business Manager/Financial Secretary Treasurer

Dear Brothers and Sisters:

I am Devlin Verley and I am seeking election to the office of Business Manager/Financial Secretary Treasurer of SMART Local 565. I have had the privilege of serving this local membership since 2000 as a steward/representative.

I moved from Milwaukee in 1994 to the Wausau area to raise my family and have lived here since. I initially was employed at SNE in Mosinee wherein I also served for 5 years as a steward. Throughout the years I have had many mentors and peers with decades of experience. I have been involved in hundreds of cases throughout my time most of which are a conversation with management. I have made arguments with the Company that went against my best interests, because it was the right thing to do. I have refused to make arguments if it doesn't benefit anyone. My belief is that we are charged with doing the greatest good for the greatest number.

Simply put, I like to help people.

I have always been willing to challenge Employers with the grievance and Arbitration process. I have fought and won cases for wrongful terminations, back pay, etc. I am not intimidated by Managers or Company Lawyers. I have filed unfair labor practices with the NLRB on behalf of the membership and as an individual, and I've won most of them including my own reinstatement after being wrongfully terminated.

To better serve the membership I have educated myself regarding The Constitution, Labor Laws, New Legislation, FMLA, Workers Compensation, Unemployment, OSHA regulations, and with nearly every case I need to learn something more. I will need another semester to complete my degree in Business Management.

I'm active in my community; bringing food to the needy, volunteering at food shelters, I will demonstrate for causes I believe in, I'm a good neighbor, and I will stop and assist strangers because I believe we are stronger together both in and out of the workplace.

I come from a strong union family representing: Teamsters, Pipefitters, Masons, Steel Workers, Law Enforcement, Linemen, Electricians, and I am not the only Sheet Metal Worker in the Family. I was raised hearing the arguments for better wages, safer working conditions, retirement plans, health benefits plans and leaving things better for the next generations. United we stand, divided we beg.

We live in difficult times. Whether or not you believe there is a global Pandemic, it is having an impact on what was normal. Our Economy isn't exactly stable, International relations are strained. We will face more challenges and I am not one who will avoid the difficult topics. We can disagree on subjects and I will still treat you with respect and dignity, I will hear your side and try to understand your view.

I believe the role of Business Manager is to serve the membership. I would truly be honored and humbled to serve the membership in this regard and I would fulfill this role to the best of my ability to provide the greatest good, for the greatest number. I am asking for your support and I urge you to vote in the upcoming election.

Fraternally yours:

Devlin Verley

Please remember that non-members are not eligible to vote in the upcoming officer elections

A New Insurance Provider for Local 565

Brothers and Sisters,

I would like to introduce our new Integrity Lifestyle Benefits LLC and Member/Owner Clint Spaeth.

Integrity Lifestyle Benefits LLC is SMART Local 565's newest signatory group out of Mosinee, WI. ILB was started in 2018 by member/owner Clint Spaeth. Clint has a long history of working with unions and being a union member. In 2000 he became member of USW Local 460L out of Chippewa Falls, WI and made a career change in 2011 when he became a life insurance agent and member of OPEIU Local 277 representing a small union label life insurance company. In 2014 Clint decided to become an independent agent enabling him to focus on helping more clients with less limitations on the services he could provide. In 2018 ILB was born with vision of becoming a fully unionized full service insurance broker. With the partnership and help from Local 565 leadership, ILB was able to sign their first CBA in April 2020.

The agency is now 100% focused on serving unions and union members throughout the country.

Integrity Lifestyle Benefits LLC was able to negotiate special underwriting for all Local 565 members with Colonial Life. These additional benefits are yours and can be customized to fit your needs.

The services they currently offer are:

- Life insurance
- Disability insurance
- Critical Illness insurance
- Health insurance
- Long Term Care insurance

Services that are newly offered in July:

- Auto insurance
- Home Owners
- Renters
- Annuities

For more information about these benefits or any other insurance services that you may need or want a quote for, please contact the ILB office at 715-814-1432 or email quotes@ilbmail.com.

Fraternally,

Jesse Buell
Business Manager/ FST

How to Protect Yourself & Others from COVID-19

Below are some guidelines from the CDC regarding protecting yourself and others from COVID-19. Remember that we are all in this together!

Know how it spreads

- The best way to prevent illness is to avoid being exposed to this virus.
- The virus is thought to spread mainly from person-to-person.
 - Between people who are in close contact with one another (within about 6 feet).
 - Through respiratory droplets produced when an infected person coughs, sneezes or talks.
 - These droplets can land in the mouths or noses of people who are nearby or possibly be inhaled into the lungs.
 - Some recent studies have suggested that COVID-19 may be spread by people who are not showing symptoms.

Wash your hands often

- Wash your hands often with soap and water for at least 20 seconds especially after you have been in a public place, or after blowing your nose, coughing, or sneezing.
- If soap and water are not readily available, use a hand sanitizer that contains at least 60% alcohol. Cover all surfaces of your hands and rub them together until they feel dry.
- Avoid touching your eyes, nose, and mouth with unwashed hands.

Avoid close contact

- Inside your home: Avoid close contact with people who are sick.
 - If possible, maintain 6 feet between the person who is sick and other household members.
- Outside your home: Put 6 feet of distance between yourself and people who don't live in your household.
 - Remember that some people without symptoms may be able to spread virus.
 - Stay at least 6 feet (about 2 arms' length) from other people.
 - Keeping distance from others is especially important for people who are at higher risk of getting very sick.

Cover your mouth and nose with a cloth face cover when around others

- You could spread COVID-19 to others even if you do not feel sick.
- The cloth face cover is meant to protect other people in case you are infected.

- Everyone should wear a cloth face cover in public settings and when around people who don't live in your household, especially when other social distancing measures are difficult to maintain.
- Continue to keep about 6 feet between yourself and others. The cloth face cover is not a substitute for social distancing.

Cover coughs and sneezes

- Always cover your mouth and nose with a tissue when you cough or sneeze or use the inside of your elbow and do not spit.
- Immediately wash your hands with soap and water for at least 20 seconds. If soap and water are not readily available, clean your hands with a hand sanitizer that contains at least 60% alcohol.

Clean and disinfect

- Clean AND disinfect frequently touched surfaces daily. This includes tables, doorknobs, light switches, countertops, handles, desks, phones, keyboards, toilets, faucets, and sinks.
- If surfaces are dirty, clean them. Use detergent or soap and water prior to disinfection.
- Then, use a household disinfectant.

MEETINGS

We have regular monthly meetings in Wausau and Madison the first week of the month. The first Tuesday of the month, we meet at 7:30am, 12:00pm and 3:30pm at Weston Lanes in Weston. The meetings in Madison are the first Thursday of the month, at 12:00pm, 2:30pm, and at 4:00pm.

Please note: We suspend meetings during the summer months of June, July, and August.

If you have moved or if your beneficiary has changed, please contact either your Union Rep, Steward, or the Union office to fill out the appropriate cards. Also, if you will be off of work for more than a month, remember to contact Sarah in the office. You can reach her by phone 608-257-5757 or by email admin@smartlocal565.org

Remember to visit our website at smartlocal565.org

**Intl. Assoc. of Sheet Metal, Air, Rail and
Transportation Workers Local 565
1602 So. Park St.
Madison, WI 53715**

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MEMBER COMMENTS WELCOMED

*Articles and letters are welcomed on matters of member interest.
Not all letters can be printed and because of space restraints, articles may be edited.*

Please send your comments to:

*SMART Local 565
1602 So. Park St. Room 105
Madison, WI 53715*

*The Local Voice is published by SMART Local 565 for the benefits of its members.
Local 565 is a Labor Organization and this publication may, at times, speak out strongly
for or against issues important to working people.*